

RESOLUTIONS



640

Submitted prior to

Fourteenth Convention

MASSACHUSETTS STATE LABOR
COUNCIL, AFL—CIO

STATLER-HILTON HOTEL
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RESOLUTION NO. 1**President Nixon's Wage-Price Freeze**

Whereas: Organized labor favored the Defense Production Act of 1970 giving the President the authority to fight inflation, and

Whereas: Organized labor has favored equality of sacrifice in fighting inflation, including freezes on interest rates, dividends and profits, and

Whereas: President Nixon's Executive Order merely froze wages and prices but did not freeze other segments of our economy, and

Whereas: President Nixon's new "Economic Game Plan" calls for a ten billion dollar bonanza to industry by his new depreciation rules handed down by the IRS in 1971 plus his ten per cent tax credit for new investments while only giving the individual taxpayer insignificant tax relief. Now, therefore, be it

Resolved: That this Convention call on Congress to enact a fairer tax break for the ordinary taxpayer and workingmen and women of the country and to eliminate the 5 billion dollar bonanza in the IRS new depreciation allowances, and

Be It Further Resolved, that the President make his "freeze" more equitable by freezing interest rates, and dividends, taxing excess profits and also by providing for a more flexible form of wage increases to permit adjustments for inequities, increased cost of living, low paid workers, including public employees, as well as other improvements under wage boards on which labor is fully represented, and

Be It Further Resolved, that a copy of this resolution be sent to the National AFL-CIO and to the U.S. Congressmen and Senators from Massachusetts.

(Submitted by the Executive Council of the Massachusetts State Labor Council, AFL-CIO.)

RESOLUTION NO. 2**Support For Comprehensive Health Care Legislation**

Whereas: The present method of delivering health care to the American public is archaic, exorbitant and inefficient, and

Whereas: Comprehensive health care benefits are not being provided to all Americans, and

Whereas: There has been a tremendous rise in the costs of medical care contributing greatly to the general inflation, and

Whereas: Many Americans including working people are being deprived of adequate health care benefits and facilities, and

Whereas: The National AFL-CIO has endorsed H.R. 22 and S.3 introduced into Congress by Representatives Griffiths and Gorman and Senators Kennedy and Saxbe to provide for a National Health Security Program and for comprehensive health care benefits to all Americans, and at the same time, to institute the reform necessary in the health care delivery system to reduce rising costs and provide quality medical care,

Now Therefore Be It Resolved, that this Convention endorse H.R. 22 and S.3 and call for its immediate enactment by Congress, and

Be It Further Resolved, that a copy of this resolution be sent to all affiliate unions urging them to bring it to the attention of their Congressmen, and

Be It Further Resolved, that a copy of this resolution be sent to all the Congressmen and the Two Senators from Massachusetts.

(Submitted by the Executive Council of the Massachusetts State Labor Council, AFL-CIO.)

RESOLUTION NO. 3**Labor Program for 1972 Legislation**

Whereas: The labor movement of Massachusetts has in the past been among the leaders in the country in progressive and liberal legislation and

Whereas: One of organized labor's principal legislative aims in the past has been

to protect all the working men and women of the Commonwealth, and

Whereas: These protections include disability payments for all persons out of work as a result of sickness, minimum wages and overtime for all employees, adequate unemployment compensation and workmen's compensation benefits for workers related to their wages, unemployment benefits for persons out of work as a result of a labor dispute and other related items.

Therefore: Be It Resolved that this Convention endorse the following legislative program for filing in December 1972 with roll call votes:

1. Sickness Disability for persons out of work as a result of illness
2. Unemployment Compensation Benefits for persons out of work as a result of a labor dispute including lockouts
3. Elimination of many of the present exemptions from the overtime provisions of the present state law and increase in the minimum for gratuity employees
4. Decreased waiting period, priority hearings on weekly compensation liability, and increased benefits under the workmen's compensation law
5. Strengthening the law and further regulating the fees charged by private employment agencies

(Submitted by Executive Council of the Massachusetts State Labor Council, AFL-CIO.)

RESOLUTION NO. 4

Improved Unemployment Compensation

Whereas: Unemployment Compensation benefits in Massachusetts have not kept pace with the cost of living or wage increases or the extended benefits in other states, and

Whereas: eligibility requirements in Massachusetts have been unfairly tightened, and

Whereas: Benefits have been extended in other states to new areas which are not fully covered in Massachusetts, Therefore be it

Resolved: That this Convention adopt the following legislative proposals:

1. To increase to six weeks the benefits paid to a person who becomes ill while unemployed, and
2. To increase the variable maximum to two-thirds of the average industrial wage, and
3. To provide benefits for persons out of work as a result of a lockout by the employer, and
4. Elimination of workmen's compensation disability from base period eligibility, and
5. To liberalize the new restrictive eligibility requirements of the law.

(Submitted by the Executive Council of the Massachusetts State Labor Council, AFL-CIO.)

RESOLUTION NO. 5

Clarifying Unemployment Compensation Benefits in Lockout

Whereas: many employees in Massachusetts have been put out of work as a result of a lockout by their employer, and

Whereas: these employees have been denied unemployment compensation benefits in this Commonwealth through no fault of their own, and

Whereas: approximately 18 other States in the United States make provisions granting unemployment compensation to persons put out of work through no fault of their own, and

Whereas: the purpose of unemployment compensation is to provide benefits for persons out of work through no fault of their own. Now, therefore, be it

Resolved: That this Convention instruct its Legislative Director again to file appropriate legislation to remedy this situation and to provide for the payment of

unemployment compensation benefits to persons put out of work in Massachusetts as a result of a lockout by the employer and to have a roll call vote on this measure.

(Submitted by the Executive Council of the Massachusetts State Labor Council, AFL-CIO.)

RESOLUTION NO. 6

Improvement in Workmen's Compensation

Whereas: the benefits in Workmen's Compensation have not kept pace with the increases in wages and the increased cost of living as well as the extended benefits granted in other jurisdictions, and

Whereas: there has been unnecessary delay and pile up of cases to the detriment of the injured employee in Massachusetts, and

Whereas: there has recently been the development of unscrupulous practices of insurance companies to the detriment of the injured workers. Now, therefore be it

Resolved: That this Convention endorses the following legislative program in the Workmen's Compensation field and instructs its Legislative Director to file the following legislation to benefit the injured employee:

1. Decrease waiting period
 2. An increase in benefits to meet the two-thirds wage concept
 3. Increase in payments to injured workers based on increases in costs of living or on new benefits
 4. A penalty for delayed settlements and payments by insurance companies including new benefits as of the time of decision rather than the injury
 5. Priority hearings on weekly compensation liability
 6. State fund for Workmen's Compensation
 7. An improved contingency fund and increased benefits for aggravated injuries
- (Submitted by the Executive Council of the Massachusetts State Labor Council, AFL-CIO.)

RESOLUTION NO. 7

Opposition to Exportation of American Jobs

Whereas: The AFL-CIO estimates that in the past few years some 700,000 American jobs have been transported to Taiwan, Hong Kong, Italy, Japan, Spain, Mexico and dozens of other nations. That 700,000 represents about 12 percent of the present national unemployment figure.

Whereas: This wholesale slaughter of American jobs is being directed by American industry to its own immense advantage, and

Whereas: Fifteen years ago, a major problem in this country was industry running away to low-wage areas within our borders, and

Whereas: Today it has ballooned to runaway industries crossing oceans to other lands, taking with them their machinery, their technology, their management — and leaving behind thousands of jobless workers, and

Whereas: Just about every major industry in the United States is being hard hit by runaways — closing down whole plants and reopening them thousands of miles away,

Therefore Be It Resolved: That the Massachusetts State Labor Council go on record and notify the congressional delegation of our concern for the adoption of Labor's five-point program.

1. The government should tax runaway firms sufficiently to make it less attractive for them to go overseas. Present minimal taxes on them amount to a government subsidy of their overseas operations.
2. The government should regulate, supervise and curb large outflows of American capital for investment by U.S. companies in foreign operations which hurt American production and jobs.
3. The government should regulate the foreign license and patent arrange-

ments of U.S. companies to curb the export of American technology, a technology paid for in many cases by the money of American taxpayers.

4. The government should press for international fair-labor standards in world trade.
5. The government should set up an orderly system to regulate the flow of imports into the U.S. where they are significantly displacing American production and jobs.

(Submitted by the Executive Council of the Massachusetts State Labor Council, AFL-CIO.)

RESOLUTION NO. 8

Civil Rights

Whereas: The AFL-CIO and the Massachusetts State Labor Council are firmly committed to the achievement, as quickly as possible, of full and equal opportunity for all Americans, regardless of race, color, creed or national origin, in the areas of housing education, employment, and in all other sectors of our national life; therefore be it

Resolved: that the convention of the Massachusetts State Labor Council take due note of the warnings contained in the Report of the National Advisory Commission on Civil Disorders (Kerner Commission) that "Race prejudice has shaped our history decisively; it now threatens to affect our future." In welcoming the Report, we recommend it to our members, our friends, and our neighbors for its analysis of how segregation and poverty have created in the racial ghetto a destructive environment totally unknown to most white Americans and we condemn the inactions following the Kerner Report and we deplore the budget cuts by the Nixon Administration.

Acting in the sense of urgency sounded by the Report, this convention joins with national leaders in religion, labor, social welfare, and so on, in expressing support of the Commission's action with respect to employment, education and housing and community rights. Massive expenditures must be mounted to aid all our fellow-citizens so as to destroy or overcome the slums and the frustrations that now dominate the ghettos of our society. And be it further

Resolved: that this convention renews its support of the Freedom Budget and the program and budget of the Urban Coalition. We recognize that despite our commitment to civil rights, and despite the substantial beginnings that have been made in ending 300 years of segregation, discrimination and second-class citizenship, we have a long way to go. This convention urges every trade unionist to acquaint himself with the civil rights crisis of our nation. The resources of our own Civil Rights Committee, the Randolph Institute, the Jewish Labor Committee, and other groups are freely available to our members and locals to plan and work on programs designed to overcome the results of racism. As the Kerner Report warns: "It is time now to end the destruction and the violence, not only in the streets of the ghetto, but in the lives of people."

(Submitted by the Executive Council of the Massachusetts State Labor Council, AFL-CIO.)

RESOLUTION NO. 9

Anti-Semitism Abroad

Whereas: The Massachusetts State Labor Council, AFL-CIO, is against all forms of religious and civil persecution by any government or people and notes with revulsion the persecution by the Soviet and Arab Governments of its Jewish citizens, and

Whereas: The Jewish citizens of Soviet Russia and the Arab countries are deprived of their basic civil rights, including the right to leave the country, a condition akin to the period of Nazi Germany, now, therefore, be it

Resolved: That the Massachusetts State Labor Council, AFL-CIO, calls upon the Governments of the Soviet Union, Egypt, Syria and Iraq to bring to an immediate end their inhuman and uncivilized suppression of their Jewish minorities often culminating in imprisonment and torture only because of their enmity to Israel, and be it further

Resolved: That the Soviet Union and the Arab Governments which have pledged to the entire civilized world but do not fulfill this promise, to allow all those of the Jewish faith who wish to emigrate, to do so immediately without confiscation of their property or hindrances as permitted by all civilized nations of the world, and to the end, be it further

Resolved: That the Massachusetts State Labor Council, AFL-CIO, adheres to the policy of supporting the Histadrut, Israel's Federation of Labor, so that this democratic trade federation can assist in the absorption of those who may find it possible to depart from the countries of oppression and bestiality, and be it further

Resolved: That a copy of this resolution be sent to the U.S. State Department.
(Submitted by the Executive Council of the Massachusetts State Labor Council, AFL-CIO.)

RESOLUTION NO. 10

Situs Picketing

Whereas, the present labor laws on the Federal level discriminate against the Building Trades Unions by preventing picketing on the job site; and

Whereas, the present laws do not permit unions to strike against non-union sub-contractors and in effect compel union men to work alongside non-union men on construction projects; and

Whereas: the present laws are undermining the fair standards set up by the Building Trades in the construction industry, and

Whereas, the late President Kennedy proposed legalizing of situs picketing in an effort to help the unions in the Building Trades field;

Therefore, Be It Resolved, that the delegates at this 14th Convention of the Massachusetts State Labor Council support and endorse a situs picketing amendment to the Federal labor laws; and

Be It Further Resolved, that the Massachusetts State Labor Council and its affiliated unions call on elected representatives in Congress and in the U. S. Senate to work for and actively support a common situs picketing bill; and

Be It Further Resolved, that a copy of this resolution be sent to the Congressmen and Senators from Massachusetts.

(Submitted by the Executive Council of the Massachusetts State Labor Council, AFL-CIO.)

RESOLUTION NO. 11

Human Rights Treaties

Whereas: The late Presidents Kennedy and Eisenhower, and former Presidents Truman and Johnson supported the extension of America's principles of liberty, equality and justice through this country's ratification of the international treaties on human rights, including the international treaty against genocide or mass murder, which was submitted to the Senate for ratification over 20 years ago by President Truman; and

Whereas: The National AFL-CIO organization as well as various religious and civic bodies have endorsed these treaties, therefore be it

Resolved, that this convention of the Massachusetts State Labor Council, AFL-CIO reaffirms its support of the ratification without further delay of those treaties now pending before the Senate, i.e., the Convention on the Prevention and Punishment of Genocide, the Convention on the Political Rights of Women, the Conven-

tion on the Abolition of Forced Labor and on Freedom of Association and Protection of the Right to Organize. We also call on the President of the United States to submit to the Senate for advice and consent to ratify the Convention on the Elimination of All Forms of Racial Discrimination. We take this stand noting the hypocritical position in which our country is placed when we affirm these rights within our own borders but refuse to support them for the observance of the whole world through international treaty, and

Be It Further Resolved: that a copy of this Resolution be sent to Senators Kennedy, Brooke and Fulbright and to President Nixon.

(Submitted by the Executive Council of the Massachusetts State Labor Council, AFL-CIO.)

RESOLUTION NO. 12

War on Poverty Including a \$2 Federal Minimum Wage

Whereas: Both this State Labor Council and the National AFL-CIO are philosophically and historically committed to the struggle to elevate every individual from the poverty-level through such methods as organization, decent minimum wages, adequate and meaningful job-training programs, the creation of a reservoir of jobs in the public and private employment sectors, social security payments commensurate with the cost of living, and a guaranteed adequate minimum income, and

Whereas: The latest report of the United States Census Bureau discloses that 13% of the population, more than one out of every eight people in this richest country in the history of the world, continues to live in poverty; and

Whereas: Recent statements from Washington sources have indicated that, while plans are under way to revise and reshape the current welfare system, there will likely be no increase in funding for the money-starved social programs that would help increase the income of poorer people; therefore, be it

Resolved: that this Convention of the Massachusetts State Labor Council, AFL-CIO pledges its continued support to the measures that would humanize the welfare system and to the measures calculated to reduce poverty in America, and also support the AFL-CIO endorsement of the O'Hara Manpower and Training Bill (H.R. 11620) that has been co-sponsored by over 100 Congressmen and which would help provide jobs and training for those who do not share the nation's general affluence. We also urge the continuation of the Office of Economic Opportunity as an operational agency. In total, we are committed to the support of those proposals which will take us to the goals enunciated by the AFL-CIO Executive Council on February 21, 1969, when in its statement entitled "Toward Elimination of Poverty", it said we are well aware that there is no single, simple answer to poverty, but there are solutions. These solutions are to be found in the creation of productive jobs at decent wages, social insurance providing adequate benefits, and a federal welfare program that brings dignity to its recipients, and

Be It Resolved: that this Convention support a two (\$2.00) dollar per hour Federal minimum wage for all employees, and

Be It Further Resolved: that a copy of this Resolution be sent to the Congressional delegation from Massachusetts.

(Submitted by the Executive Council of the Massachusetts State Labor Council, AFL-CIO.)

RESOLUTION NO. 13

Tax Reform

Whereas: The federal tax system has many inequities and loopholes which allow many wealthy persons to escape their fair share of the tax burden, and

Whereas: The federal surtax merely perpetuates the inequities and does not help the ordinary taxpayer, and

Whereas: Tax reform is way overdue including the elimination of the mineral

depletion allowance, tax free bonds, capital gains, stock options, fast depreciation write-offs and similar loopholes condemned by the AFL-CIO.

Therefore Be It Resolved: That this Convention endorse the principle of tax reform and urge Congress to pass a meaningful tax reform bill to close up the present loopholes, and be it further

Resolved: that a copy of this Resolution be sent to the National AFL-CIO and to the Congressmen and Senators from Massachusetts.

(Submitted by the Executive Council of the Massachusetts State Labor Council, AFL-CIO.)

RESOLUTION NO. 14

Unemployment Insurance

Whereas: The unemployment rate continues to remain at a very high level, and

Whereas: Public response to the shortcomings of the unemployment insurance program has appeared in the form of temporary extension of benefits in recession periods, and

Whereas: While the wage insurance purposes of the program are being neglected, new problems in the form of long-term unemployment due to economic displacement and automation have arisen and call for some adoption of the unemployment insurance program to new needs on a permanent basis. Therefore, be it

Resolved: The Massachusetts AFL-CIO shall continue to support the comprehensive overhauling and improvement of the unemployment insurance system under a single federal program. Pending such a reorganization, the program can be made to meet more effectively its purpose through federal benefit standards and a larger federal role in the financial structure.

The Massachusetts AFL-CIO supports federal measures which would raise the weekly benefits and make them available for the long term unemployed, extend coverage to those now denied any wage insurance, and improve the financial structure by providing some measure of equalization of cost and broadening of the tax base.

The Massachusetts AFL-CIO calls also for the enactment of federal standards on the duration, eligibility, and disqualification provisions of state laws.

(Submitted by the Executive Council of the Massachusetts State Labor Council, AFL-CIO.)

RESOLUTION NO. 15

U.S. Peace Efforts

Whereas: The Massachusetts State Labor Council, AFL-CIO, is in full agreement with the policy of the United States Government in its sincere attempt to bring peace in the Middle East so fraught with danger to international security, and

Whereas: The Cease-Fire proposals of Secretary of State William Rogers, have been accepted by the State of Israel, the Kingdom of Jordan, and the United Arab Republic, and

Whereas: We believe the issues dividing the State of Israel and its Arab neighbors can be resolved in the spirit and service of peace, now therefore, be it

Resolved: That the Massachusetts State Labor Council, AFL-CIO, supports the efforts of the United States Government to bring about a just solution of the conflict without jeopardy to the State of Israel and to pursue this effort to bring about face to face negotiations as the parties of the conflict must be parties to the settlement, and be it further

Resolved: That the Massachusetts State Labor Council, AFL-CIO, opposes undue outside pressure on Israel to withdraw from any territories it is now administering without a contractual peace settlement and calls upon the U.S. Govern-

ment to continue its support and supply of arms to Israel in the case all attempts for a just settlement should fail, and be it further

Resolved: That a copy of this resolution be sent to the U.S. State Department.
(Submitted by the Executive Council of the Massachusetts State Labor Council, AFL-CIO.)

RESOLUTION NO. 16

Organizing the Unorganized

Whereas: labor unions have introduced a form of industrial democracy into our plants, and

Whereas: organized labor has helped to promote the cause of the employees through collective bargaining and legislation, and

Whereas: the organized employer is operating under fair union conditions while his unorganized competitor is threatening these conditions and standards.

Therefore, Be It Resolved: That this Convention urge all its affiliated unions to step up their organizing drives, and

Be It Further Resolved, that all affiliated unions cooperate with other affiliated unions as well as with the organization and other departments of the National AFL-CIO in organizing drives in Massachusetts.

(Submitted by Executive Council of the Massachusetts State Labor Council, AFL-CIO.)

RESOLUTION NO. 17

Constitutional Amendment — Clarification of Section 5 of Article IV

(1) Section 5 of Article IV of the Constitution is amended by deleting subsections (a), (b), and (c) which are already covered in Section 4.

(2) The following new subsection is added as subsection (a) to section 5:

(a) One delegate and one vote shall be allowed for any local union which affiliates between the end of the base period and the convention.

(3) Subsection (d) of section 5 is renumbered (b) and the words "fiscal year" are deleted and the words "base period" are inserted in their place.

(4) Subsection (e) of section 5 is renumbered (c).

(Submitted by the Executive Council of the Massachusetts State Labor Council, AFL-CIO.)

RESOLUTION NO. 18

Affiliation with the State Labor Council

Whereas: The Massachusetts State Labor Council, AFL-CIO, is a state organization for all unions affiliated with the AFL-CIO in Massachusetts.

Whereas: It is the policy of the National AFL-CIO that all local unions and international unions affiliate with the State Labor Council: Now, therefore, be it

Resolved: That this Convention urge all international unions to advise and urge their local unions in Massachusetts to affiliate with and support the Massachusetts State Labor Council, AFL-CIO, and be it further

Resolved: That a copy of this resolution be sent to all international unions.

(Submitted by the Executive Council of the Massachusetts State Labor Council, AFL-CIO.)

RESOLUTION NO. 19

Aid to Israel

Whereas: There is a threat to world peace by the crises in the Middle East caused by the Arabs and their Soviet allies who are opposed to Israel's right to exist, and

Whereas: Israel is now celebrating her twenty-third anniversary and is threatened in her existence by her Arab neighbors who are opposed to her democracy, and

Whereas: Senator Kennedy has called attention to the Soviet penetration of the Middle East and the need for immediate help to Israel by "the sale of jets in sufficient numbers to help maintain her defensive capacity and the maintenance of a military balance vis-a-vis her Arab neighbors," and

Whereas: The National AFL-CIO has called for aid to Israel, and

Whereas: The Massachusetts State Labor Council last year expressed its concern that the people of Israel are being denied their right to peace and safe borders by actions of the Arab states with Soviet help,

Therefore Be It Resolved: that this Convention reiterate its support for a peaceful settlement of the Middle East conflict by face to face negotiations between the parties, and

Be It Further Resolved: that we support the sale of jets to Israel and that a copy of this Resolution be sent to our Congressional delegation and to the U.S. State Department.

(Submitted by the Executive Council of the Massachusetts State Labor Council, AFL-CIO.)

RESOLUTION NO. 20

Support for Gompers-Murray Dinner

Whereas: Samuel Gompers and Philip Murray, pioneers in the field of organized labor gave their lives in the vineyard of helping others, and

Whereas: Their memory should linger long in the history of labor, and

Whereas: The Massachusetts State Labor Council has endeavored to memorialize their lives in the traditional Gompers-Murray Dinner, and

Therefore Be It Resolved: That this convention assembled pledge its support to the forthcoming Gompers-Murray Dinner to be held on Friday, June 2, 1972 at the Statler Hilton Hotel, Boston.

(Submitted by the Executive Council of the Massachusetts State Labor Council, AFL-CIO.)

RESOLUTION NO. 21

COPE

Whereas: The Massachusetts State Labor Council has always been recognized as a forceful participant in the field of political action. Duty bound the Council has at all times endeavored to keep the membership informed of the important and vital political issues of the day and with the full realization of the necessity of electing to public office candidates who are knowledgeable and receptive to labor's programs, and

Whereas: Labor's survival legislatively is determined by the actions of Congress and the General Court, therefore, making it mandatory to elect our friends and defeat our enemies of labor, and

Whereas: the year of 1972 is the presidential, congressional, and the Great and General Court election year, now

Therefore Be It Resolved: That every effort be extended to register all eligible members — that a special effort be made in communicating with the youth of our State to insure their registration, and

Whereas: Monies is necessary to carry out such programs — that members should contribute their dollar to the COPE program, and

Whereas: In unity there is strength labor in general and the Massachusetts State Labor Council in particular pledges its full cooperation in a most positive political campaign, and

Whereas: The destiny of the worker we represent depends to a great degree

upon the solidification of our members in political action. Therefore, be it resolved that the Massachusetts State Labor Council's officers and staff strive to elect to office candidates worthy of labor's support to insure the continuation of progressive and liberal legislation.

(Submitted by the Executive Council of the Massachusetts State Labor Council, AFL-CIO.)

RESOLUTION NO. 22

Support for Union Insurance Companies

Whereas: Life Insurance and Accident and Health policies and Group Life Insurance and Group Accident and Health policies are available from Union Agents, now

Therefore Be It Resolved: That Unions and Union members purchase Life Insurance and Accident and Health Insurance as well as Group Life and Accident and Health Insurance from Union Agents of the Boston Mutual Life Insurance Company, the John Hancock Mutual Life Insurance Company, Metropolitan Life Insurance Company, the Prudential Insurance Company and Union Labor Life.

(Submitted by Murray Nerman, President, Insurance Workers International Union, AFL-CIO, Local 36, Boston.)

RESOLUTION NO. 23

Violation of Contract

Whereas: Unions and Employers enter into collective bargaining and sign agreements in good faith, and

Whereas: Many of these Employers fail to comply with the agreement in good faith, and

Whereas: Some of these Employers under Union contract refuse to abide by the grievance machinery under the provisions of an existing effective agreement, and

Whereas: Many Unions suffer a loss in revenue such as initiation fees and union dues for failure to instruct new employees to join the Union under a Union Shop or Security Provision in the agreement, now

Therefore Be It Resolved: That a Union officer be allowed to file charges in District Court without the necessity of an attorney to collect damages as described above.

(Submitted by Edward Wall, Secretary-Treasurer, Business Agent, Bartenders, Hotel, Motel, Cafeteria and Restaurant Employees Union, Local 116)

RESOLUTION NO. 24

Non Union Caterers

Whereas: Non Union caterers cater to all types of functions, mostly at tax exempt Clubs or organizations, and

Whereas: These non Union caterers do not pay property taxes the same as commercial restaurant licenses, and

Whereas: These non Union caterers in many instances do not pay wages equivalent to Union caterers, and

Whereas: These non Union caterers in some instances add a fifteen per cent (15%) gratuity to the total bill for the function and pay their employees wages out of this gratuity money serving such affairs, and

Whereas: In many cases these non Union caterers do not pay social security, unemployment compensation, and in some instances do not purchase workmen's compensation insurance for injuries received on the job due to the fact that many of these caterers are family affairs, now

Therefore Be It Resolved: That the Commonwealth of Massachusetts charge a

fee of FIVE HUNDRED DOLLARS (\$500.00) for a caterer's license, and ONE HUNDRED DOLLARS (\$100.00) for each function served on tax exempt premises.

(Submitted by Edward Wall, Secretary-Treasurer, Business Agent, Bartenders, Hotel, Motel, Cafeteria and Restaurant Employees Union, Local 116.)

RESOLUTION NO. 25

Tax Exempt Organizations

Whereas: Tax exempt organizations are operating as commercial establishments, and

Whereas: These tax exempt organizations do not contribute toward tax structure for the purpose of helping cities and towns to pay municipal wages and salaries, and

Whereas: These tax exempt organizations were primarily organized as an accommodation for their members only, and

Whereas: Most all tax exempt organizations are considered to be a non profitable institution, and

Whereas: These tax exempt organizations lease their premises to non Union caterers, and

Whereas: These caterers create unfair competition to commercial restaurants and the liquor industry, now

Therefore Be It Resolved: That these tax exempt organizations be declared as a Commercial Business if they cater to the General Public, and that these tax exempt organizations pay taxes equivalent to that of commercial licenses.

(Submitted by Edward Wall, Secretary-Treasurer, Business Agent, Bartenders, Hotel, Motel, Cafeteria and Restaurant Employees Union, Local 116.)

RESOLUTION NO. 26

State Labor Relations Board

Whereas: Delays in State Labor Relations Board machinery throughout the state have encouraged anti-union employers to violate the law in hopes of delaying recognition and possibly breaking the union's majority, and

Whereas: Normal turnover, employer pressure, frustration and the passage of time have combined to do that which the employer was unable to legally accomplish — unionization has been thwarted, and

Whereas: The State Labor Relations Board's failure to make full use of its powers against employers guilty of unfair labor practices and failure to bargain charges have had a serious effect on organizing efforts of our unions.

Now Therefore Be It Resolved: That we support amendments to the State Labor Relations Act that:

- (1) Strengthen enforcement powers for the board to give the Board authority to order compensation for workers who suffer discrimination.
- (2) Make State Labor Relations Board order, self-enforcing, unless appealed within 45 days.
- (3) Give Labor Board Commissioner final authority in routine unfair labor practice cases — subject to discretionary review by the full Board.

(Submitted by Edward Wall, Secretary-Treasurer, Business Agent, Bartenders, Hotel, Motel, Cafeteria and Restaurant Employees Union, Local 116.)

RESOLUTION NO. 27

State Labor Relations Board

Whereas: The State of Massachusetts has doubled its case loads before the State Labor Relations Board due to the fact that more employees are now covered by the State Labor Relations Act such as policemen and municipal employees, and

Whereas: The State Labor Relations Board has not expanded their staff to

meet the demands of settling disputes, and

Whereas: Delays have occurred before the State Labor Relations Commission due to the laxity of keeping up with the change of times and labor disputes.

Now Therefore Be It Resolved: That the staff of the State Labor Relations Board be doubled, and

Be It Further Resolved: That another Labor Relations Commission be formed for the purpose of assisting and expediting the case loads before the State Labor Relations Board.

Be It Further Resolved: That the new Commission with this additional staff be located in the Western part of the State.

(Submitted by Edward Wall, Secretary-Treasurer, Business Agent, Bartenders, Hotel, Motel, Cafeteria and Restaurant Employees Union, Local 116.)

RESOLUTION NO. 28

Tax Relief Program For School Committees

Whereas: Limitations be set on type of buildings for future schools.

Whereas: Present tax costs could be utilized to upgrade the quality of teachers, supplies so badly needed, better learning materials.

Therefore: Be it resolved that this Convention endorse the following Legislative Program for filing in December 1971.

(1) Standardized structure of school buildings in the State of Massachusetts of buildings to facilitate additional floors in the future if needed.

(A) Construction costs would be minimum.

(B) Consultation fees would be near nil.

(C) Standard material for all schools would reduce contractors bidding costs, etc.

(D) Construction errors could quickly be corrected by all.

(E) Elimination of costly preliminary expenses such as research, committee meetings, etc.

(F) Basic designs would also reduce maintenance expenses, heating costs, and costs of repairing leaks or any maintenance cost could be improved on future buildings.

(Submitted by Local 220 IUE, AFL-CIO, CLC, R. Brolund and N. Gosselin.)

RESOLUTION NO. 29

Cooperation of Office Personnel

Whereas: It is recognized by all that an efficient office needs the competency of a dedicated staff, and

Whereas: The employees of the office of the Massachusetts State Labor Council have carried out the duties incumbent upon them in a most satisfactory manner, and

Whereas: Their competency and willingness to cooperate has been recognized by all affiliated locals, now

Therefore Be It Resolved: That this convention assembled express to Mrs. Frances Balough, Mrs. Nancy Ryan, Mrs. Evelyn Ridge, and Miss Ann Wheeler their appreciation for the efficient manner in which they carry out the duties of office personnel for the betterment of the Massachusetts State Labor Council and labor in general throughout the state.

(Submitted by John A. Callahan, COPE Director and delegate from I.B.E.W. Local 326, Lawrence.)

RESOLUTION NO. 30

Housing

Whereas: Housing is an acute and basic need for many millions of Americans, and

Whereas: Recent study commissions have found that approximately one tenth

of the housing in America is substandard and that there must be produced an average of 2½ million units annually for the next 10 years to meet this Nation's needs; and

Whereas: The most acute needs are to be found among the low-wage earners and poor people of this country because of steady destruction of low-rent housing and the slow rate of addition to the stock of low-rent housing; Therefore be it

Resolved: That this Convention of the Massachusetts State Labor Council, AFL-CIO takes note that some excellent programs have been designed on the national level and approved by Congress. In giving our endorsement and support to the legislation that has been passed, we do so with the recognition that the housing proposals are meaningless without financing, and we therefore call on the Congress to provide full funding for the programs they have voted; and be it further

Resolved: that on the State level we endorse and support the moves for a State Modernization Program (similar to the already existing Federal Modernization Program) for the purpose of providing funds for the physical up-grading of state-aided public housing projects via a process that will include the principle of tenant participation in planning; and be it finally

Resolved: that since the inflationary costs of maintaining and financing state-aided public housing, combined with the low and limited State subsidy for state-aided public housing, has resulted in such tenants paying anywhere from \$10 a month and up more than the low-income tenants of federally-aided projects and will probably result in further increases of the rent for these people who can least afford it.

This Convention of the Massachusetts State Labor Council, AFL-CIO, favors and supports increasing the State subsidy for public housing to the same level as the Federal subsidy for public housing, and

Be It Further Resolved: that a copy of this Resolution be sent to the Senate President Harrington, the House Speaker Bartley, and the Committee on Urban Affairs.

(Submitted by the Massachusetts State Labor Council, AFL-CIO, and Housing Committee of the Massachusetts State Labor Council, AFL-CIO, Fred Ramsey, Chairman, and John Callahan, Director.)

RESOLUTION NO. 31

Support of the Union Labor Life Insurance Company

Whereas: The American Federation of Labor in 1923, by action taken in Convention, appointed a Committee to study the practices of the insurance industry as they then related to wage-earners and union members, and

Whereas: The findings of this Committee, reported to the Convention in 1925, indicated the need and the value of an insurance company that would be aware of and sympathetic to the problems and objectives of the Labor Movement of America in helping to provide greater financial protection for union members and their families, and

Whereas: The Union Labor Life Insurance Company was organized as a direct result of this action taken by the American Federation of Labor and since 1927 has directed its efforts almost entirely to the needs of labor groups in the fields of Individual Life Insurance and Group Life Insurance and, since the very early days of Trusteed Health and Welfare Funds, has encouraged and aided Labor to initiate and administer these Funds with great efficiency and advantage to its membership, and

Whereas: the Union Labor Life Insurance Company has demonstrated beyond question its competence and integrity in the underwriting of Health and Welfare programs by becoming in a few short years the insurer of the largest number of such funds in the country and maintaining in 1968 its rank of twelfth largest insurer of Group Accident and Health benefits, based on premium volume, of those companies in the field of Group Accident and Health, and

Whereas: The ability of The Union Labor Life Insurance Company to continue

to provide cost and service advantages to labor groups can be increased only by greater participation and support by labor groups, be it

Resolved: That this Convention recognize the true affinity of this Company with the Labor Movement of America by reason of the fact that its stock is owned principally by International Unions and its operation is guided by Directors the majority of whom are at the same time outstanding Trade Unionists and, for the most part, active officers of International Unions of the AFL-CIO, and be it further

Resolved: That this Convention reaffirm its endorsement and support of The Union Labor Life Insurance Company and recommended to all affiliated and associated Local Unions the co-operative consideration of the services of The Union Labor Life Insurance Company in the establishment of Group Life Insurance, Health and Welfare Funds, and Retirement and Pension Programs.

(Submitted by delegates: Frank Sonsini, Treas., Leg.-Agent, James M. Leonard, Mass. State Conference Bricklayers, Masons, Plasterers, Local 1, Springfield)

RESOLUTION NO. 32

Repeal of the 1875 Law

Whereas: It has been the position of the Massachusetts State Labor Council, AFL-CIO, to fight against legislation that is restrictive to collective bargaining, and

Whereas: Section 241 of the Acts of 1875 as amended in section 786 of the Acts of 1963 has been restrictive to the collective bargaining process by setting an arbitrary date on collective bargaining for Boston School personnel, and

Whereas: The Mayor and the City Council of the City of Boston and the legislature and governor of the Commonwealth of Massachusetts have gone on record as favoring a suspension of this unjust law,

Be It Resolved: That the Massachusetts State Labor Council, AFL-CIO, support legislation to repeal section 241 of the Acts of 1875 as most recently amended by section 786 of the Acts of 1963.

(Submitted by Martin Foley, Boston Teachers Local 66)

RESOLUTION NO. 33

Massachusetts Income Tax Surcharge To Be Used in Aid of Cities and Towns

Whereas: The cities and towns of this commonwealth have been overburdened and strangled by debt brought about by increased costs for services and an increasingly shrinking tax base, and

Whereas: The property owner has borne an increasingly heavy burden of the resultant debt of these same towns and cities, and

Whereas: Certain urban areas have been particularly hard hit by the necessity of providing services for the benefit of the daily influx of commuters from surrounding suburbs who work in the urban complex, but do not contribute in any significant way to the cost of these services, and

Whereas: The economic health and well being of these same cities are vital to the same commuters,

Be It Resolved: That the Massachusetts State Council, AFL-CIO support legislation for the enactment of a tax surcharge of ten per cent of the state income tax, which surcharge shall be dispensed by the state tax authorities to that community in which the taxpayer performs more than fifty per cent of his gainful employment.

(Submitted by Martin Foley, Boston Teachers Local 66)

RESOLUTION NO. 34

Benefits of The Collective Bargaining Results to Accrue to Retired Employees of The Public Sector

Whereas: During the interminable struggle for collective bargaining for public employees, many of the leaders in the battle were forced to retire before the fruition of their efforts, and

Whereas: These pioneers of the labor movement have suffered from the squeeze of spiraling inflation and the effects of inadequate pensions,

Be It Resolved: That the Massachusetts State Labor Council, AFL-CIO, develop and institute legislation for the purpose of assuring that retired public employees receive the same percentage increase in their pensions that those on active service received in their salaries as a result of collective bargaining.

(Submitted by Martin V. Foley, Boston Teachers Local 66)

RESOLUTION NO. 35

The Right to A Three Judge Panel in Labor-Management Disputes Involving Public Employees

Whereas: The infamous and notorious unrestricted use of the court injunction in labor-management disputes has been completely destructive of the rights of the working man, and

Whereas: The establishment of the right to a three judge panel to hear cases of petitions for injunctions in labor disputes occurring in private industry has resulted in the almost complete elimination of such petitions, and

Whereas: The existence of such a panel of jurists to hear petitions for injunction is bound to take the personal and vindictive elements out of resultant court hearings, and

Whereas: The General Court of the Commonwealth of Massachusetts, in its wisdom, has seen fit to enact such legislation and has sent it to the governor's desk for signature during the present legislative session.

Be It Resolved: That the Massachusetts State Labor Council, AFL-CIO, take whatever action is necessary to get the gubernatorial signature on this legislation, and failing this, to push for this legislation at every opportunity during the next session of the legislature, until it finally becomes law in the Commonwealth of Massachusetts.

(Submitted by Martin V. Foley, Boston Teachers Local 66)

RESOLUTION NO. 36

The Right to Strike For Public Employees

Whereas: In the final analysis, the right to bargain collectively without the right to strike is a farce, and

Whereas: Such a situation is an open invitation to an employer or his representative in the bargaining not to bargain in good faith, and

Whereas: The states of Vermont, Pennsylvania, and Hawaii have recognized the anomaly of giving the right of collective bargaining without the ultimate weapon of the strike, and

Whereas: The employees of the public sector must be removed from their position of second class citizenship,

Be It Resolved: That the Massachusetts State Labor Council, AFL-CIO, demand that the legislature of the Commonwealth of Massachusetts enact legislation giving the right to strike to public employees, which legislation should be modeled after the legislation of the states of Hawaii and Pennsylvania in this regard.

(Submitted by Martin V. Foley, Boston Teachers Local 66)

RESOLUTION NO. 37

The Formation of A Council of Public Employees Within The Massachusetts Labor Movement

Whereas: The organization of public employees has lagged behind that of employees in private industry to the detriment of the protection of the rights and the social and economic betterment of these employees of the public sector and

Whereas: It has been found useful during the long struggle for the rights of

the workingman to have those groups with common and overlapping interests to unite in councils for the purpose of working toward common ends, as is witnessed by the enormous prestige and power of the Building Trades Councils,

Be It Resolved: That the Massachusetts State Labor Council, AFL-CIO, through its executive council, take immediate steps to establish a Public Employees' Council in order to revitalize the drive to organize this class of employees and to protect their rights and social and economic well being.

(Submitted by Martin V. Foley, Boston Teachers Local 66)

RESOLUTION NO. 38

Urban Crisis

Whereas: For the past several years there has been constant concern over the "urban crisis" and we have witnessed the deterioration of central cities despite the fact that the health of our cities is essential to our vitality as a nation; and

Whereas: Occasional mass violence has focused attention on the problem of the cities, but has largely failed to reverse the advance of physical blight and economic decline, or to correct the reduction of vital social services or the flight of affluent whites and a substantial number of commercial and industrial concerns to suburban areas; and

Whereas: Suburb and city alike have a concern for the economic and social viability of cities that are torn by racial strife and by crime and that face a future of poverty and predominantly black population surrounded by affluent suburbs that are predominantly white; therefore be it

Resolved: That this convention of the Massachusetts State Labor Council endorses the following partial program to aid the cities that cannot save themselves:

1. Preference in the allocation of federal and state funds to programs that embrace metropolitan or regional areas and that demonstrably advance desegregation.

2. Granting federal and state allocation to communities for the creation or improvement of public facilities — including grants for education, health, welfare, sewers, roads, etc., — on condition that a fair share of public and private low and moderate income housing will be built in the areas affected;

3. Limiting the installation, expansion and relocation of federal and state agencies and facilities to communities that provide adequate housing for low income and minority group families.

(Submitted by Executive Council of Mass. State Labor Council, AFL-CIO)

RESOLUTION NO. 39

Civil Liberties

Whereas: The very life of the free trade union movement is grounded in the existence and protection of the democratic system of government; and

Whereas, the state of our civil liberties are under constant threat in the name of national security as well as because of the pro and con feelings released by the number, kinds and sometimes excesses of public demonstrations by black people protesting discrimination, poor people demanding more aid, various groups protesting the Vietnam War, and so on: therefore be it

Resolved: That this convention of the Massachusetts State Labor Council, AFL-CIO, affirms its commitment to the Bill of Rights as the base of our Nation's freedom. We affirm our belief in the constitutional right of all Americans to due process of law, the right to counsel and to freedom from unlawful search and seizure. We are opposed to harassment and suppression of dissent whether through preventive detention or through such invasions of privacy as wiretapping and other forms of electronic eavesdropping or no-knock entries. Because they are the cornerstones that differentiate democratic America from the totalitarian nations, we oppose all efforts to suppress the freedom to believe, speak, write, and peaceably assemble, criticize and dissent.

(Submitted by Executive Council of Mass. State Labor Council, AFL-CIO)

RESOLUTION NO. 40

Soviet Anti-Semitism

Whereas: Race and religious hatred and discrimination have been repeatedly denounced and opposed by the labor movement wherever these diseases have appeared anywhere in the world; and

Whereas: The national AFL-CIO, as well as a number of Internationals and state and local bodies, as well as national religious leaders and others, have pointedly called attention to the politically motivated convictions and imprisonment of Soviet Russian Jews for attempting to leave that country; and

Whereas: The spotlight has also revealed that the Jews of the Soviet Union have been singled out for a campaign of harrassment and persecution and have been deprived of religious education and Yiddish cultural opportunities and denied the right to freely emigrate from the Soviet Union; therefore, be it

Resolved: That in keeping with the American ideal of showing solidarity with the oppressed and showing concern for human dignity and human rights, this convention of the Mass. State Labor Council, AFL-CIO, calls on the Voice of America to institute Yiddish-language broadcasts to the Soviet Union; and be it further

Resolved: That this convention condemns the repressive actions of the Soviet government and calls on that government to grant its Jewish minority religious and cultural freedom and the human right to emigrate freely; and be it finally

Resolved: That copies of this resolution be sent to the Soviet Embassy, 1125 Sixteenth St., N.W.; Mr. Frank Shakespeare, Director, United States Information Agency, 1750 Penn. Ave.; and Mr. William P. Rogers, Secretary of State, Department of State; all in Washington, D. C.

(Submitted by John R. Craig — P.575, Amalgamated Meat Cutters)

RESOLUTION NO. 41

Genocide

Whereas: The United States Senate has inexplicably, and to our national shame, failed for over 20 years to ratify the International Convention against Genocide, which was originally promulgated by the United Nations Commission on Human Rights under the chairmanship of Eleanor Roosevelt, and which has been endorsed by organized labor and by every President since Harry S. Truman as well as ratified by some 75 nations; and

Whereas: During the current legislative session the Senate Foreign Relations Committee has at long last given its approval to the treaty that would make America a signatory to the designation of mass murder as an international crime; therefore be it

Resolved: That this convention of the Massachusetts State Labor Council AFL-CIO, having repeatedly endorsed the treaty as one most fundamental to human rights, notes with approval the recommendation of ratification by the Senate Foreign Relations Committee by a substantial majority. In our nation's interest and the interest of all mankind, we respectfully urge the Senate promptly to ratify the Genocide Convention; and be it further

Resolved: That copies of this resolution be sent to the United States Senators Edward M. Kennedy and Edward W. Brooke.

(Submitted by Edward Milano, I.L.G.W.U. Northeast Dept. Local 229)

RESOLUTION NO. 42

Civil Rights

Whereas: This organization and the entire labor movement has consistently made clear its belief in equality of opportunity and its opposition to discrimination as inimical to the best interests of the free trade union movement and all working people and the democratic system of government; and

Whereas: The past years has generally witnessed a retreat by the national Ad-

ministration on civil rights issues and a tendency toward either apathy or resistance by the general public; therefore be it

Resolved: That this convention of the Massachusetts State Labor Council, AFL-CIO reiterates its commitment to meaningful forward movement of the struggle for social justice and equality for all people, regardless of race, religion, color, national origin or sex. Toward that end, on the national level:

1. We condemn the widespread laxity in administration of the civil rights laws that has been catalogued by the U. S. Commission on Civil Rights, and we support pending legislation to give cease and desist powers to the Equal Employment Opportunities Commission. We also urge more adequate financing and staffing of civil rights enforcement agencies.

2. We condemn the Administration's fiscal and economic policies which have reinforced its civil rights attitudes in their effects on minority groups. Those policies have resulted in severe curtailment of employment, low-income housing construction, school services, and so on. These curtailments have borne most heavily on the poor — among whom Blacks, and Puerto Ricans and other discriminated against minorities are disproportionately represented. These policies must be reversed for the health of our country.

3. We condemn Administration veto of a meaningful manpower bill and the signing instead of a watered-down public service employment bill that creates only a fraction as many badly-needed jobs. We urge a real program for education, training, retraining, apprenticeship, job counseling and placement, welfare assistance, career ladder job creation and other forms of help for the deprived and disadvantaged to enable them, as speedily as possible, to realize their potential capabilities and the opportunity for participation in the economic life of the nation.

Be It Further Resolved: That within our own ranks we take note that if we "are not engaged in the solution", we "are part of the problem", and we therefore call on our affiliated locals to do all in their power — in their industries and in their communities — to advance and assure equal opportunity in housing, in employment and in education. We urge them also to make use of the resource and educational facilities of our Standing Committee on Civil Rights, the National AFL-CIO Civil Rights Department, and such labor-civil rights groups as the A. Philip Randolph Institute and the Jewish Labor Committee.

(Submitted by Francis J. Quinn, U.R.W., 155, and Edward Milano, I.L.G.W.U., Local 229)

RESOLUTION NO. 43

Support of Union Food Stores

Whereas: The employees of Union Food Stores in this area are enjoying conditions equal for the most part to those anywhere in the United States, and

Whereas: The members of organized labor in Massachusetts should purchase products made in America and should purchase their food in any of the organized food stores in Massachusetts, and

Whereas: The following food stores have contracts with AFL-CIO Unions in Massachusetts:

- First National Stores, Inc.
- Stop & Shop, Inc.
- Elm Farm Foods Company
- Supreme Markets, Inc.
- Capitol Supermarkets, Inc.
- Folsom's Market
- Blair's Foodland
- Mal's Market
- Popular Markets
- Burlington I.G.A. Stores
- Bridgewater I.G.A. Stores
- New England Food Fair Stores, Inc.
- Lodgen's Markets, Inc.

Great Scott Stores, Inc.
 Chelmsford Food Discounters, Inc.
 Malder Food Discounters, Inc.
 Lee Supermarkets
 Shelburne Falls Food Freezer Lockers
 Growers Outlet Stores, Inc.
 Almacs, Inc., Bellingham and Fairhaven
 A & P Stores in Taunton and in Western Mass.
 Fall River Packing Co., Fall River
 Austins Meat Stores, Inc., of New Bedford and Fall River

Whereas: The members of organized labor should cooperate with Union Members working in Union Food Stores, now

Therefore Be It Resolved: That the Delegates to this Annual Convention assembled in Boston do hereby go on record in the passage of this Resolution endorsing the campaign of the Food Store Unions of the AFL-CIO to get all members to shop in Union Food Stores in their home areas, and

Be It Further Resolved: That the Delegates to this Convention bring the request made in this Resolution back to their own Locals at their next meetings, and

Be It Finally Resolved: That a copy of this Resolution be sent to all Locals of the Massachusetts State Labor Council, AFL-CIO, so that the Local Officers will have a list of the Union Food Stores in Massachusetts and ask their members when shopping in Food Stores to look for the Union Food Sign.

BE UNION!

BUY UNION!

SHOP UNION!

(Submitted and signed by Joseph A. Sullivan, Robert W. Wager, Meat Cutters District Union Local #2, Natick, Massachusetts)

RESOLUTION NO. 44

Unfair Food Stores

Whereas: The Star Market Co. and other non-Union Retail Food Stores are in direct competition with Union Food Stores, and

Whereas: The Star Market Co. and other non-Union Food Stores are undermining the wages and working conditions of Union members, and

Whereas: The attitude of Star Market Co. and other non-Union Food Stores is strongly anti-Union and should be deplored by members of organized labor everywhere, and

Whereas: Non-Union Food Stores in the Retail Business do not give their employees wages and working conditions and fringe benefits comparable to those given to employees in Union Retail Food Stores, now

Therefore Be It Resolved: That this Convention, by the passage of this Resolution, does hereby place the Star Market Co. on the "Unfair—Do Not Patronize List" and does hereby request members of organized labor not to patronize Star Market Co. or any non-Union company but to look for the Union Shop Card when shopping in Retail Food Stores and shop where the Union Shop Card is displayed, and

Be It Further Resolved: That a copy of this Resolution be sent to all Locals of the Massachusetts State Labor Council, AFL-CIO, and the Local Officers will have a list of the Union Food Stores in Massachusetts and will ask their members when shopping in food stores to look for the Union Food Sign.

(Submitted and signed by Joseph A. Sullivan, Robert W. Wager, Meat Cutters District Union Local #2, Natick, Massachusetts)

RESOLUTION NO. 45

Union Label Show

Whereas: The Union Industry Show of the AFL-CIO is one of the greatest media of advertising for organized labor, and

Whereas: When it was held in Boston in 1952 the show was attended by a tre-

mendous number of people who for the first time were indoctrinated in the operation of Labor Unions, and

Whereas: It is fitting and proper that the Show again be held in this Stronghold of the AFL-CIO, now

Therefore Be It Resolved: That this Convention of the Massachusetts State Labor Council, AFL-CIO, invite the Union Industry Show to Boston, and

Be It Further Resolved: That the Officers and Executive Council of the Massachusetts State Labor Council, AFL-CIO, be requested to do everything in their power to bring the Show to Boston.

(Submitted and signed by Joseph A. Sullivan, Robert W. Wager, Meat Cutters District Union Local #2, Natick, Massachusetts)

RESOLUTION NO. 46

Protect Consumers

Whereas: Legislation was filed with the General Court by this Council setting up an Advisory Council on Consumer Protection in the Food and Drug Department of the Department of Public Health of The Commonwealth of Massachusetts for the protection of the consuming public, and

Whereas: Our legislation was inserted in legislation proposed by a recess commission which had been set up in order to investigate the slaughtering of certain animals, and

Whereas: We are carrying on a continuous campaign for the protection of the consumers, and

Whereas: Inadequate resources are available to State Government for the protection thereof, now

Therefore Be It Resolved: That Legislation be introduced in the next session of the legislature to provide for the protection of the consumer in all phases of consumer's products.

(Submitted and signed by Joseph A. Sullivan, Robert W. Wager, Meat Cutters District Union Local #2, Natick, Massachusetts)

RESOLUTION NO. 47

Clarifying the Unemployment Compensation Law

Whereas: The unemployment compensation law has recently been unfairly tightened and now deprives employees of their benefits under the law when they are out of work through no fault of their own, and

Whereas: The technical terms "attributable to the employing unit or its agent" were recently added to the statute. Now, therefore, be it

Resolved: That the Legislative Department file legislation to restore the old law and eliminate this new inequitable provision "attributable to the employing unit or its agent" and be it further

Resolved: That the Legislative Department be instructed to obtain a roll call vote on this measure.

(Submitted by the Executive Council of the Mass. State Labor Council, AFL-CIO)

RESOLUTION NO. 48

Report On Status On Resolution Calling For Labor Legislation

Whereas: Many resolutions calling for legislation are filed and passed at the annual Convention of the Mass. State Labor Council, AFL-CIO, and

Whereas: The delegates at the annual Convention are anxious to report to their members the status of the labor bills filed by the Mass. State Labor Council, AFL-CIO, and

Whereas: The resolutions on legislation have called for the Legislative Director to obtain roll call votes on labor's bills so that a record can be made on voting records, now

Therefore Be It Resolved: That this Convention reaffirm its position favoring

roll call votes on labor bills filed by the Mass. State Labor Council, AFL-CIO, and

Be It Further Resolved: That the Legislative Department be instructed to prepare a written report for the annual Convention on all the labor bills filed by the Mass. State Labor Council, AFL-CIO, and that said written report contain a full description of each bill filed by the Council, the roll call vote on the bill, the changes made in the legislation, and the current status of each such bill, and

Be It Further Resolved: That the Legislative Director be directed by the passage of this Resolution to participate in and take action on only legislation passed by this Convention, and

Be It Further Resolved: That language of any piece of legislation cannot be changed by the Legislative Director after once being submitted to the General Court except after consultation with and approval of the Executive Officers, and

Be It Finally Resolved: That this written report by the Legislative Department be inserted in the kit of each delegate at the annual Convention.

(Submitted by the Executive Council of the Mass. State Labor Council, AFL-CIO).

RESOLUTION NO. 49

Legislative Policy

Whereas: It has been proven to us in the past that the Associated Industries of Massachusetts and its member organizations, the Chamber of Commerce and the Insurance Industry are opposed to what we stand for and

Whereas: It is necessary to the best interest of our great organization that we fight these people at all times on legislation, therefore, now

Be It Resolved: That the Massachusetts State Labor Council, AFL-CIO, shall by the passage of this Resolution have a policy that the Legislative Director and the Legislative Department shall not sit down with or be forced to sit down with the opponents of organized labor set forth above to get decent legislation approved by the leaders of the House and Senate and passed by the Legislature.

(Submitted by the Executive Council of the Massachusetts State Labor Council, AFL-CIO).

